**Demi Pair Character Reference Form**

This individual is applying to become a Demi Pair in Australia. The applicant will attend daily English classes at whilst living with a local host family and will provide childcare and household assistance to the family. Please answer the questions truthfully and provide as much detail as possible.

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| **NAME OF APPLICANT** |  | |  | | | | |
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| **HOW LONG HAVE YOU KNOWN THE**  **APPLICANT?** |  | |  | | | | |
|  |
| **IN WHAT CAPACITY DO YOU KNOW THE APPLICANT?** | **EMPLO** **YER OR COLLE** **AGUE** | |  | **EDUCATION**  **(e.g. teacher)** | **FRIEND** | **OTHER (PLEASE SPECIFY)** | |
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| **HOW OFTEN DO YOU SEE THE APPLICANT?** | **DAILY** | |  | **WEEKLY** | **MONTHLY** | **YEARLY** | |
|  | |  |  |  | |
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| **PLEASE DETAIL THE**  **APPLICANT’S**  **STRENGTHS** |  | |  | | | | |
| **PLEASE DETAIL THE**  **APPLICANT’S**  **WEAKNESSES** |  | |  | | | | |
|  |
| **IS THE APPLICANT EMPLOYED?** | **YES** |  | *If yes, what position does the applicant hold and what are the key duties of their role?* | | | | |
|  |
| **NO** |  |
|  |
| **UNSURE** |  |
|  |
| **DO YOU THINK THE APPLICANT WILL ADAPT WELL TO LIVING IN AUSTRALIA WITH A HOST FAMILY?**  Please explain | | | | | | | |
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| **DO YOU THINK THE APPLICANT WILL ADAPT WELL TO NEW SITUATIONS, STRESS AND CULTURAL DIFFERENCES?** Please explain |
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| **DO YOU HAVE ANY OTHER COMMENTS TO SUPPORT THE APPLICANT?** Please explain |
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| --- | --- | --- | --- | --- |
| **PLEASE RATE THE APPLICANT’S SKILLS** *(tick the relevant box)* | |  |  |  |
|  | **EXCELLENT** | **GOOD** | **OK** | **UNKNOWN** |
| **ABLITY TO FOLLOW INSTRUCTIONS** |  |  |  |  |
| **ABLITY TO MEET A DEADLINE** |  |  |  |  |
| **ABLITY TO WORK UNDER PRESSURE** |  |  |  |  |
| **ABLITY TO MULTI-TASK** |  |  |  |  |
| **ABILITY TO WORK IN A TEAM** |  |  |  |  |
| **ABILITY TO WORK AUTONOMOUSLY** |  |  |  |  |
| **RESPONSIBILITY** |  |  |  |  |
| **USE OF INITATIVE** |  |  |  |  |
| **ADAPTABILITY** |  |  |  |  |
| **PUNCTUALITY** |  |  |  |  |

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| --- | --- | --- | --- |
| **REFEREE FULL NAME** |  | **SIGNATURE** |  |
| **CONTACT NUMBER** |  | **EMAIL** |  |
| **REFEREE ADDRESS** |  | **DATE** |  |